

GAMMON INFRASTRUCTURE PROJECTS LIMITED

Familiarization Programme for Independent Directors

1. The Company will impart Familiarisation Programmes for Independent Directors inducted on the Board of the Company.

2. Familiarisation - immediately upon appointment of Director

2.1. The Familiarisation Programme of the Company will provide information relating to the Company, Infrastructure industry, business model of the Company, business processes & policies, geographies in which Company operates, etc. The programme intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme shall also provide information relating to the financial performance of the Company and budget and control process of the Company.

3. Annual Familiarisation processes

3.1. Every year, the Independent Directors shall be provided with periodic inputs on the business performance of the Company, through deliberations at the Committee and Board Meetings.

3.2 The Board shall discuss and note the strategic business plans and the annual financial plan through deliberations at Board Meetings.
